

Policy

Anti-Bribery and Corruption Policy

Our commitment

At Fortescue Ltd (Fortescue) we pride ourselves on our reputation for acting with integrity and honesty wherever we do business. Fortescue is committed to a zero-tolerance approach to Bribery and Corruption. Our reputation is built on our values as a company, the professionalism of our employees and our collective commitment to acting with integrity, accountability and transparency at all times.

Bribery and Corruption undermines legitimate business activities, distorts competition and exposes Fortescue and its employees to significant risks. Fortescue's commitment to doing business with integrity includes always complying with the laws of every country in which we operate.

Our Strategy

Fortescue will act with integrity by:

- Never offering, paying, soliciting or accepting bribes in any form (including Facilitation payments);
- Never offering or accepting an item, money, travel, hospitality, entertainment or other token of appreciation that may be construed or used by others to allege favouritism, discrimination, collusion or similarly unacceptable practices;
- Never engaging in any form of corrupt business practice, whether for the benefit of Fortescue, yourself or another party;
- Providing critical Anti-Bribery and Corruption education and awareness through web-based and in-person training; and
- Conducting periodic Anti-Bribery assessments and audits of our business to detect potential misconduct and monitor compliance with Anti-Corruption laws and policy.

Responsibility

All Fortescue employees, vendors, contractors, consultants and other business partners are expected to read, understand and adhere to this Policy and all related Standards, guidelines and procedures.



Anti-Bribery and Corruption Policy		
Status	IFU - Issued for Use	20-Feb-24
Summary of Changes	Update of company name from Fortescue Metals Ltd to Fortescue Ltd as approved by shareholders at the 2023 Annual General Meeting held on Tuesday 21 November 2023.	
Author	Cheryl Di Florio, Senior Advisor Company Secretariat	_____ Signature
Checked or Squad Review# (if applicable)	Cameron Wilson, Company Secretary	_____ Signature
Approved	Audit, Risk Management and Sustainability Committee	_____ Signature
Next Review Date (if applicable)	20-Feb-25	