

Environment Policy

Our Commitment

Fortescue Metals Group Limited (Fortescue) is committed to being a leader in safeguarding the environment and taking accountability for our impacts.

We understand the immense value that the environment provides and that it underpins almost every aspect of human development. We know there is a vital need to reduce global environmental impacts and to fundamentally transform and transition to a greener future.

We believe practical, technology and policy-driven solutions are key to addressing our impacts on the environment. We have the technology, the knowledge, the resources, and the will to make it happen. We are implementing measures to mitigate and manage environmental risks and maximising opportunities provided by improvements in science and technology. We integrate these risks and opportunities into our planning and operating decisions to inform our business strategy.

Our mission to decarbonise our operations and provide opportunities for global decarbonisation through the creation, use and sale of green energy will have environmental and community benefits including air quality, ecosystem function, pollution abatement and will promote economic development.

We are committed to driving change and escalating accountability for environmental protection, and we encourage and empower those who want to join us in changing the world for the better.

Our Strategy

Fortescue will achieve our commitment by:

Applying a robust governance framework

- Implementing an effective Environmental Management System to identify and manage risks, set appropriate targets, measure the effectiveness of compliance programs and continually improve our performance.
- Complying with relevant environmental laws and obligations.
- Providing education and training to employees to build capacity and awareness on environmental issues and the environmental effects of their activities.
- Working with our stakeholders to understand the scientific, community and cultural values within our areas of influence to ensure optimal environmental management and performance.

- Linking the remuneration of executives to environment related key performance indicators.

Protecting biodiversity

- Adopting a hierarchy of avoid, minimise, mitigate, rehabilitate, and offset.
- Achieving a net positive impact on biodiversity.
- Activities within or adjacent to legally protected areas, areas designated for legal protection and areas recognised for their high biodiversity value will not be undertaken if they are to the detriment of the area's value. These areas are inclusive of UNESCO World Heritage Areas and the International Union for the Conservation of Nature (IUCN) protected area categories I – IV. At a minimum, activities conducted will be consistent with the area's legal protection and management objectives and plans and all significant adverse impacts will be avoided in these areas.
- Committing to working collectively to reverse forest loss and land degradation, in line with the Glasgow Leaders Declaration on forest and land use.
- Committing to research and conservation initiatives which improve the collective body of scientific knowledge.
- Acknowledging the value of ecosystem services at local, regional and global scales and aligning the development and operation of our projects to the United Nations Sustainable Development Goals 14 and 15.

Conserving resources

- Efficiently using water, energy and raw materials to maximise the value gained from their use.
- Respecting the value of water resources and reliance on them by surrounding ecosystems and communities by aligning with the International Council on Mining and Minerals (ICMM) principles of water stewardship and other water initiatives in participating countries.

Reducing emissions and waste

- Decarbonising our operations in line with our *Climate Change Policy* (100-PO-GH-0003) and producing green energy, green hydrogen and green ammonia to reduce global reliance on fossil fuels.
- Implementing strategies to reduce atmospheric emissions and discharges, including their negative impacts, to land and water from our operations.
- Not disposing of mined waste materials or tailings into rivers or marine environments.
- Prioritising the procurement of sustainable materials and reducing waste generation through prevention, reduction, reuse and recycling strategies.

Responsibility

It is the responsibility of everyone at Fortescue to ensure that we safeguard the environment wherever we operate. All Fortescue employees, vendors, contractors, suppliers, consultants and other business

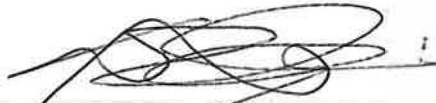
partners are expected to adhere to this policy and all related standards, guidelines and procedures. Our Board of Directors has ultimate responsibility for the oversight of all environment-related matters.

Fortescue's Audit and Risk Management Committee, a subcommittee of the Board, is charged with the oversight of Fortescue's risk management framework and processes including ensuring implementation and compliance with this policy.

Related Publications

The following Standards should be read in conjunction with this Policy.

Document Number	Title of Document
<u>100-ST-EN-0018</u>	Atmospheric Emissions Standard
<u>100-ST-EN-0009</u>	Biodiversity Standard
<u>100-ST-EN-0011</u>	Environmental Data Standard
<u>100-ST-EN-0012</u>	Environmental Governance Standard
<u>100-ST-EN-0015</u>	Water Standard
<u>100-ST-EN-0014</u>	Waste Standard



Elizabeth Gaines
Chief Executive Officer

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Dated